

The Final Etch

July 10th, 2024, Volume I, Issue IV.

IUE-CWA Local 82162, (540) 562-9620, local82162.org

MEETING TIMES
EVERY FIRST THURSDAY

7:15am 3:15pm

1:00pm 6:15pm

8224 Shadwell Dr, Roanoke, VA 24019

Message from the President

I want to express how proud I am of this Union. We had an authorization strike vote last month, and had the largest turnout in years with a **92% yes vote**. I saw a lot of new faces out there voting, which is great to see. Again, **the membership will have the final say on their contract this month**. If the membership likes the contract the company gives them, then it's their choice to vote for it. If the membership doesn't like it, then the company knows what'll happen.

We started negotiations with the company **Tuesday July 9th**. Again, we will be basing our negotiation strategy on the surveys filled out by the membership. Keep a lookout for information from your stewards about any contract related mobilization actions, like the informational picket. **Wear buttons, wear your red shirts, and I encourage everyone to participate in any contract related actions that will possibly take place**. Even though we proved we are willing to strike, a strike is bad for everyone, and actions like the informational picket are how we pressure the company without going out on strike. We will soon be putting out picket schedule assignment sheets. Please fill those out in a timely manner.

The final words to the membership is stay strong and united.

**Thank you,
President Walt Grossheim**



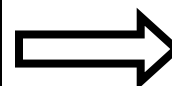
Updates/Events from the Western Virginia Labor Federation

- September 2nd, Noon - Labor Day float in Roanoke. Please see the labor fed delegates if you would like to enter an antique car or other unique float for the parade. Trophies will be given out for the best entries. Parade begins at 200 Campbell Ave SW, Roanoke, VA. If you are interested in placing an entry in the event, please email roanokelaboradayparade@gmail.com. Entry Deadline is August 28th.



An expanded list of information is available on our local's website.

Scan me!



- The CWA Members' Relief Fund (MRF) provides direct assistance to members who are victims of collective bargaining strategies during a sanctioned strike and other approved mobilization actions.
- Currently the weekly benefit to striking workers is
 - \$300 per week beginning the 15th day of the strike
 - \$400 per week beginning the 29th day of the strike
- **The local has its own strike fund, from which it will supplement the funds given from the national. The Executive Board has been careful to save money where it can so that every penny could go towards helping members during a strike.**
- All workers must perform strike duty as determined by the local to receive funds

Local 82162 on the Picket Line

“We recently had an informational picket in the front of the plant with a **great outpouring of support from the community, membership, and media.** The picket was about the company’s choice to force the membership to use their vacation when they didn’t want to. I want to give a special thanks to everyone that was involved in organizing these events. We had about 20 people show up, which is great for a week when everyone was on vacation. Here are some pictures from the picket, and the flier we handed out to the community.”

-President Walt Grossheim



Elbit Systems of America Night Vision - Fact Sheet

1. In 2023, Elbit Systems reported a **net income** of **\$1.1 billion**.
2. This factory alone has a **\$500 million** contract with the US government, along with other contracts in the **\$10s of millions**.
3. Workers must wait a year before they get **one week of vacation**.
4. Some workers start off as low as **\$17/hr**.
5. During a maintenance shutdown, the company **forces** all employees to use their already limited vacation for that shutdown week. Meaning that for some, half of their vacation is gone, and for others, **all of their vacation is gone**.
6. In 2020, the company froze the pension that had been in place since 1958.

HAIFA, Israel, Nov. 29, 2023 /PRNewswire/ -- Elbit Systems Ltd. (NASDAQ: ESLT) (TASE: ESLT) ("Elbit Systems" or the "Company") announced today that according to the announcement of the U.S. Department of Defense (DOD), Elbit Systems' U.S. subsidiary, Elbit Systems of America – Night Vision LLC, ("Elbit Systems of America"), was awarded an indefinite delivery/ indefinite quantity (ID/IQ) contract with a maximum ceiling of \$500 million, for the supply of Squad Binocular Night Vision Goggle (SBNVG) systems; spare and repair parts; contractor logistics supports and test article refurbishment.

Work under the ID/IQ will be performed in Roanoke, Virginia, and is expected to be completed in 2028. Elbit Systems of America received an initial delivery order award under the ID/IQ worth a approximately \$127 million immediately following contract award.

<https://www.naval-technology.com/news/elbit-systems-secures-500m-us-marines-contract-for-night-vision-goggles/>

Members of the Newsletter Committee:

Brian King, Trey Brown, Johnathan Dogan, Brian Jefferson, and Jennifer Webb